

Ercall Wood Careers Entitlement for Students.

Learner Entitlement, Management and delivery

Ercall Wood Academy aims to develop the following career learning in students and expose them to a rich and varied careers experiences. The programme of events will be updated on the website and communicated via the Careers Hub. We commit to:

- Provide students with up to date careers information, allowing students to direct themselves towards both guidance activities and information throughout the development and decision-making stages of their time at Ercall Wood – specifically Year 9 Options and Post 16 options. These decisions should be informed by the experience they have gained through Years 7, 8, 9, 10 and 11.
- Raise aspirations of all students, including subgroups – Disadvantaged, SEND, Gender etc to ensure that students are aspiring to the highest level of education, training or employment possible to facilitate aspirational career goals. This will be supported through access to careers and Further Education information in a variety of styles, a well-managed curriculum linked careers programme and a well-designed and managed Careers Hub.
- Enable learning to understand how personal finances will constantly impact their lives and should be considered when looking at career aspirations. This will be managed primarily through careers led Life Skills Learning opportunities
- Ensure that careers guidance is wide ranging through a variety of different portals and through external providers as this reduces the risk of students becoming NEET.
- Business engagement opportunities such as – BAE Systems, Denso, DHL, Epson, Jaguar Land Rover and other local companies as well as national employers, such as the Army.
- Ensure that every student experience the world of work via a Year 10 placement. This is supported through the Careers and Enterprise department, as well as the Lead, Work Experience.
- Ensure that all staff have an up to date understanding of the job roles and careers that link directly with their subject area. This knowledge is used to enrich their teaching so that students are enthused by the subject and the potential careers opportunities that success in the subject can bring. Teachers will be supported with resources, lesson plans and updates in curriculum linked careers learning.
- Develop and support a culture which promotes an open and curious relationship between students and the Careers and Enterprise Department. Students will be invited to access the Careers Hub resources frequently with support or as individuals, engage in feedback, communicate through social media and email or arrange 1:1 career interview session. This will enable students to develop self-driven career learning.

- Support students' career development by communicating with families and carers, sharing careers and further education information, inviting them to engage in feedback and to access many resources that are made available online including START.

- Create a diverse and exciting programme of activities, events and interactions with further education and the world of work in line with the school's vision of creating an environment in which children can flourish and reach their full potential.

This programme will continuously be assessed, expanded and improved as the Careers Department further embeds into the workings of the school.