

Ercall Wood Academy

Golf Links Lane

Wellington

Telford

TF1 2DT

**Pastoral Year Lead (Maternity Cover)**

**Salary Range: Scale 6 Point 18-22**

**Working hours: Term Time (37 hours) + 5 PD Days**

**Start date: September 2025**

Ercall Wood Academy is looking to appoint a Pastoral Year Lead who is passionate about the value of education and pastoral care and is committed to making a positive difference to our community.

We require a Pastoral Year Lead who wants to be a champion and role model for our students and is dedicated to providing the best possible opportunities for our students by maintaining high expectations. You will have the ability and drive to inspire and encourage students to be the best they can be and achieve their highest potential. A successful Pastoral Year Lead is passionate about removing barriers to learning by working with the student, parents / carers, the team and external agencies to in relation to attendance, conduct, personal development and well-being.

We are also looking for a professional who works collaboratively and supportively as a significant part of a large and successful pastoral team and has the drive to make a difference to students through our core values of **Empower, Respect and Aspire**.

**We look forward to receiving your application.**

**Closing date for applications: Tuesday 15<sup>th</sup> July 2025 at 9.00 am**

**Interview: Thursday 17<sup>th</sup> July 2025**

For more information and to return completed application forms, please contact

Mrs Pauline Roden on: Tel: 01952 951410 or [pauline.roden@lct.education](mailto:pauline.roden@lct.education)

The Learning Community Trust is committed to safeguarding and promoting the welfare of children and young people. All post holders working in regulated activity with children, are required to have an enhanced DBS check (including a check on the children's barred list).

References will be required for all shortlisted candidates, prior to interview and these will be checked following the Learning Community Trust recruitment and selection process. In line

with the Statutory Guidance Keeping Children Safe in Education an online check will also be

undertaken for all shortlisted candidates prior to the interview. Shortlisted candidates will also be required to complete a criminal self-disclosure declaration, posts that involve working in regulated activity are exempt from the Rehabilitation of Offenders Act, please note it is a criminal offence for individuals on the barred list for children to apply for any post working with children. For more information, please refer to The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, for information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide.

We are committed to equality and diversity and follow the Safer Recruitment practices as set out in the Statutory Guidance - Keeping Children Safe in Education. For more information regarding our school's commitment to safeguarding, please see our Child Protection & Safeguarding Policy.

Supporting documents:

- Application Pack
- Job Description/Person Specification
- LCT Application Form
- Principal Welcome Letter
- Safeguarding Policy