

Ercall Wood Academy
Golf Links Lane
Wellington
Telford
TF1 2DT

Assistant Principal SEND

Salary Range: L12 – L16

Working hours: 1 FTE

Permanent

Start date: September 2025/January 2026 dependant on availability

Are you the kind of leader who relentlessly drives to support the achievement of all students through high quality teaching and learning? Do you have a moral imperative to know that you are improving the life chances of young people who need the most support?

Ercall Wood Academy is looking for an ambitious and talented person to lead the SEND team, providing students with SEND the best possible education. We are seeking an excellent leader with a proven track record of developing teaching and learning and/or improving academic achievement. The successful candidate will be committed to their own professional development as well as the development of colleagues and will be driven by data and research to constantly seek improvements. You will lead a highly experienced team of SEND specialists and through your excellent understanding of pedagogy, you will support the quality of education across the academy. Young people with SEND deserve leaders who are ambitious for their outcomes and who will expect nothing less than outstanding provision and opportunities on their behalf.

We look forward to receiving your application.

Closing date for applications: Friday 27th June 2025 at 12 noon

Interview: Wednesday 9th July 2025

For more information and to return completed application forms, please contact Mrs Pauline Roden on: Tel: 01952 951410 or pauline.roden@lct.education

The Learning Community Trust is committed to safeguarding and promoting the welfare of children and young people. All post holders working in regulated activity with children, are required to have an enhanced DBS check (including a check on the children's barred list).

References will be required for all shortlisted candidates, prior to interview and these will be checked following the Learning Community Trust recruitment and selection process. In line with the Statutory Guidance Keeping Children Safe in Education an online check will also be undertaken for all shortlisted candidates prior to the interview. Shortlisted candidates will also be required to complete a criminal self-disclosure declaration, posts that involve working in regulated activity are exempt from the Rehabilitation of Offenders Act, please

note it is a criminal offence for individuals on the barred list for children to apply for any post working with children. For more information, please refer to The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, for information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide.

We are committed to equality and diversity and follow the Safer Recruitment practices as set out in the Statutory Guidance - Keeping Children Safe in Education. For more information regarding our school's commitment to safeguarding, please see our Child Protection & Safeguarding Policy.

Supporting documents:

- **Application Pack**
- **Job Description/Person Specification**
- **LCT Application Form**
- **Principal Welcome Letter**
- **Safeguarding Policy**