# **Ercall Wood Academy Person Specification**

### **Teacher of Science**

# Selection Criteria:

#### Qualifications

- Qualified Teacher Status.
- Degree Qualification
- Evidence of appropriate continued personal and professional development.

### Experience and Attributes

- Aspiration to be an outstanding classroom practitioner.
- Successful teaching experience of Science (Biology, Chemistry and/or Physics) at KS3 and 4.
- Secure knowledge of the characteristics of effective learning, teaching and assessment in Science.
- Experience of contributing to and developing the Science curriculum.
- A proven track record in improving results and ensuring students make ambitious levels of progress.
- The ability to implement clear, consistent and effective approaches to learning, securing excellent relationships and behaviour.
- Secure knowledge of recent developments in Teaching and Learning and the management of safety in a teaching laboratory.
- A clear understanding of how effective assessment contributes to individual pupil improvement and how effective analysis contributes to high standards.
- Continuously striving for excellence in their profession.

# **Personal Qualities**

- Share the Academy vision that emotional and academic welfare of all students is at the core of our provision.
- Energy, drive and enthusiasm.
- Excellent interpersonal and communication skills.
- Ability to inspire and motivate others.
- Ability to analyse information and use sound judgement in complex situations.
- Ability to support a team culture.
- Ability to plan and organise time effectively, work under pressure and meet deadlines while maintaining a healthy work life balance.
- A sense of humour, cheerful demeanour and positive, can-do attitude.
- A capacity for hard work and willingness to "go the extra mile".
- Enjoys working with people.
- Demonstrates a high level of emotional literacy.