

Ercall Wood Academy Equality Statements

- To eliminate discrimination, harassment, victimisation and any other conduct that is prohibited. In relation to pupils, Ercall Wood Academy will seek to meet this aim by monitoring admissions, exclusions, attendance and prejudice related incidents. In respect of staff, our Trust may seek to meet this by ensuring that there are appropriate employment policies in place.
- To advance equality of opportunity between groups/people who share a relevant protected characteristic and groups/people who do not share it, by considering the need to remove or minimise disadvantage, by taking steps to meet different needs, and by encouraging participation in our enrichment and extra-curricular opportunities when it is disproportionately low.