

# HEALTH AND CARE in Shropshire

**National  
Careers  
Service**

Helping you take  
the next step

Within health there are two different types of role – frontline jobs which involve direct contact with patients and support roles which are vital to keeping the service running. With over 350 different careers in the NHS it's worth researching the full range of jobs on offer as the places of work and skills required can be quite different.

Social care is about providing care for people so that they can keep a sense of wellbeing and independence for as long as possible. There's a growing demand for people to support and care for others, whether in a residential care setting, day centre or in their own home.

The number of social care jobs is expected to increase by **18%** (275,000 jobs) by 2025.<sup>1</sup>

It's estimated that one in three babies born after 2013 will live to be 100 years old!<sup>2</sup>

**24,000**  
nursing vacancies and growing

## Future trends

New technologies and discoveries are creating new job areas in health and social care:

patient monitoring | personal diagnostics | robotics | assistive technology | genomic medicine | bioscience | use of apps | genetic research | anti-microbial resistance

For all of these areas of work there will be support roles such as lab technician and administrative work as well as a demand for people with high level qualifications.

ICT, digital and information specialists are also needed to help manage patient data, develop the IT infrastructure and keep it secure, improve mobile communications and manage clinical information.

## Skills and qualities

Some employers report that they struggle to find candidates with the right personal and people skills. In health and care, employers are particularly looking for:

**Communication**  
**Team working**  
**Problem solving**  
**Customer care**  
**Calm under pressure**  
**Planning and organisation**  
**Initiative**  
**Negotiating**  
**Compassion**  
**ICT**  
**Flexible**

## What could you earn?

These are the average salaries you might expect to earn in health and care\*

**Care worker £16,877**  
**Dental nurse £17,300**  
**Lab technician £20,700**  
**Medical secretary £21,400**  
**Nurse £31,950**  
**Social worker £33,317**  
**Midwife £36,250**  
**Biological scientist £36,850**  
**Pharmacist £42,200**  
**Doctor £74,900**

\*Annual Survey of Hours and Earnings 2017 median salary rounded to nearest £50

<sup>1</sup> Skills for Care <sup>2</sup> Office for National Statistics

## The local picture

In Shropshire, like other areas of the UK, the number of new jobs in personal services (care) will grow year on year.

How many people are employed in health and care in our area?

Around 17,000<sup>3</sup> people are employed in health and care in Shropshire, that's around 15% of all jobs and slightly higher than the UK average<sup>3</sup>.



## Local employers in the area include:



Royal Shrewsbury Hospital • Shropshire Community Health NHS Trust • Allied Healthcare • Nuffield Health • Shropdoc • Shropshire Mental Health Trust • Shropshire Council

## In demand:

nurse | care worker | radiographer | care home manager | healthcare assistant | social worker | anaesthetist | surgeon | biological scientist | psychiatrist

## Types of apprenticeships include:



Apprenticeships at different levels are also available for roles such as healthcare assistant, care home manager, lab technician, occupational therapy assistant and care worker.

Continuing to study science, technology, engineering or maths (STEM) subjects will open up more opportunities in medicine and health care.

## Routes in



The wide variety of roles in health and care means there are pathways to suit young people, those who want a career change and also for those who wish to return to a health career after a long break.

For most jobs in medicine you need a degree and sometimes postgraduate qualifications but from September 2017 degree-level apprenticeships will be an option for getting into nursing." with "but it's now possible to train as a nurse through a degree-level apprenticeship and social worker apprenticeships will be available from September 2018.

## Finding out more



[www.healthcareers.nhs.uk](http://www.healthcareers.nhs.uk)

[www.skillsforcare.org.uk/Careers-in-care](http://www.skillsforcare.org.uk/Careers-in-care)

[www.wanttobeadoctor.co.uk](http://www.wanttobeadoctor.co.uk)