

Ercall Wood Academy Person Specification

Teacher with responsibility in English

Selection Criteria
Qualifications
Qualified Teacher Status.
2:1 degree in English or above.
Evidence of appropriate continued personal and professional development.
Experience and Attributes
Aspiration to be an outstanding classroom practitioner.
Successful teaching experience of English at KS3 and 4.
Secure knowledge of the characteristics of effective learning, teaching and assessment in English.
Experience of contributing to and developing the English curriculum.
A proven track record in improving results and ensuring students make ambitious levels of progress.
The ability to implement clear, consistent and effective approaches to learning, securing excellent relationships and behaviour.
Secure knowledge of recent developments in Teaching and Learning.
A clear understanding of how effective assessment contributes to individual pupil improvement and how effective analysis contributes to high standards.
Continuously striving for excellence in their profession.
Personal Qualities
Share the Academy vision that emotional and academic welfare of all students is at the core of our provision.
Energy, drive and enthusiasm.
Excellent interpersonal and communication skills.
Ability to inspire and motivate others.
Ability to analyse information and use sound judgement in complex situations.
Ability to support a team culture.
Ability to plan and organise time effectively, work under pressure and meet deadlines while maintaining a healthy work life balance.
A sense of humour, cheerful demeanour and positive, can-do attitude.
A capacity for hard work and willingness to "go the extra mile".
Enjoys working with people.

Demonstrates a high level of emotional literacy.